

To Whom It May Concern,

We would like to inform you that we at Hogia Ferry Systems have prepared and have launched appropriate actions to safeguard our employees, our office and our business from the ongoing Corona virus pandemic.

We are aware of the fact that we provide a business-critical system for our customers and it is vital for us to take the appropriate measures to make sure we are able to assist them today and tomorrow in a situation like this.

The safety and well-being of our staff is our highest priority and as of today, all our staff members are fine. We know that in these times, the situation can unfortunately change very quickly.

At Hogia Ferry Systems, everyone is using a laptop at work and all are required to bring their laptop home at end of day. All of our employees have a company subsidised network-connection at home, enabling them to reach all necessary working tools, platforms and environments, as if they were at the office. Our employees can work full or part time from home when needed.

If the office is closed down due to the Corona virus, rest assured that Hogia Ferry Systems will remain operational and that our staff can be reached as usual by mail, phone, Teams, Skype etc.

We have business contingency plans in place in case of a very large number of our staff is simultaneously diagnosed with COVID-19. We have also enforced very strict travel rules for all staff, complying with, and even exceeding, all available recommendations from WHO, the Swedish Government and the Finnish Government.

Additionally, new rules have been introduced for the office in Vasa and for how employees should act with regards to own or family members health conditions.

We have done this to protect our employees, our office and our business to be there for our customers.

We want our customers and partners to feel confident that Hogia Ferry Systems is taking this situation extremely seriously and that we are doing all in our power to handle and minimise the effect of the Corona virus outbreak. We also want our customers to be aware that we will continue to support their business and that we strive to be as prepared as can be if the situation worsens.

We wish you the very best in these challenging times and please keep safe.

Hogia Ferry Systems